

Environmental Policy

Introduction

This policy applies to all The ERP Group Ltd. (“the Company”) employees, associates, secondees, agency staff and third parties who undertake activity for and on behalf of the Company. It applies to the goods and services we procure, our direct operations and the services we provide to our customers. The Company operates within a suite of interdependent policies and their procedures, which are implemented collectively to deliver the objectives of the Environmental Policy.

Our environmental policy commits the firm to:

- Complying with all relevant environmental legislation, regulations and approved codes of practice
- Protecting the environment by striving to prevent and minimise our contribution to pollution of land, air, and water
- Seeking to keep wastage to a minimum and maximise the efficient use of materials and resources
- Managing and disposing of all waste in a responsible manner
- Providing training for our staff so that we all work in accordance with this policy and within an environmentally aware culture
- Regularly communicating our environmental performance to our employees and other significant stakeholders
- Developing our management processes to ensure that environmental factors are considered during planning and implementation
- Monitoring and continuously improving our environmental performance

The Company Directors and Senior Management are fully committed to supporting and implementing the environmental policy.